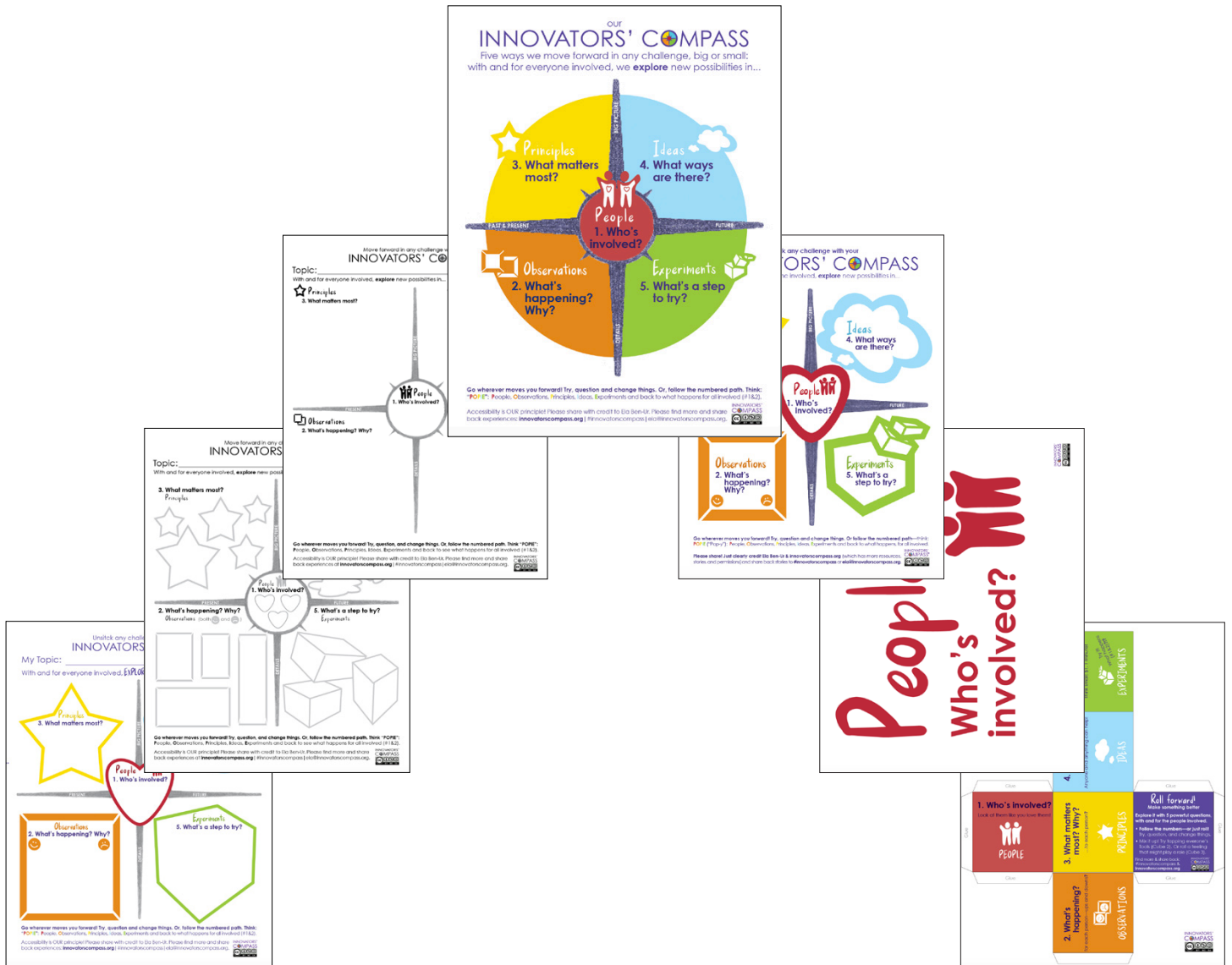


# INNOVATORS' COMPASS

People Finding Better Ways Forward

# TOOLS & GRAPHICS

## 5 powerful questions accessible for any person or moment



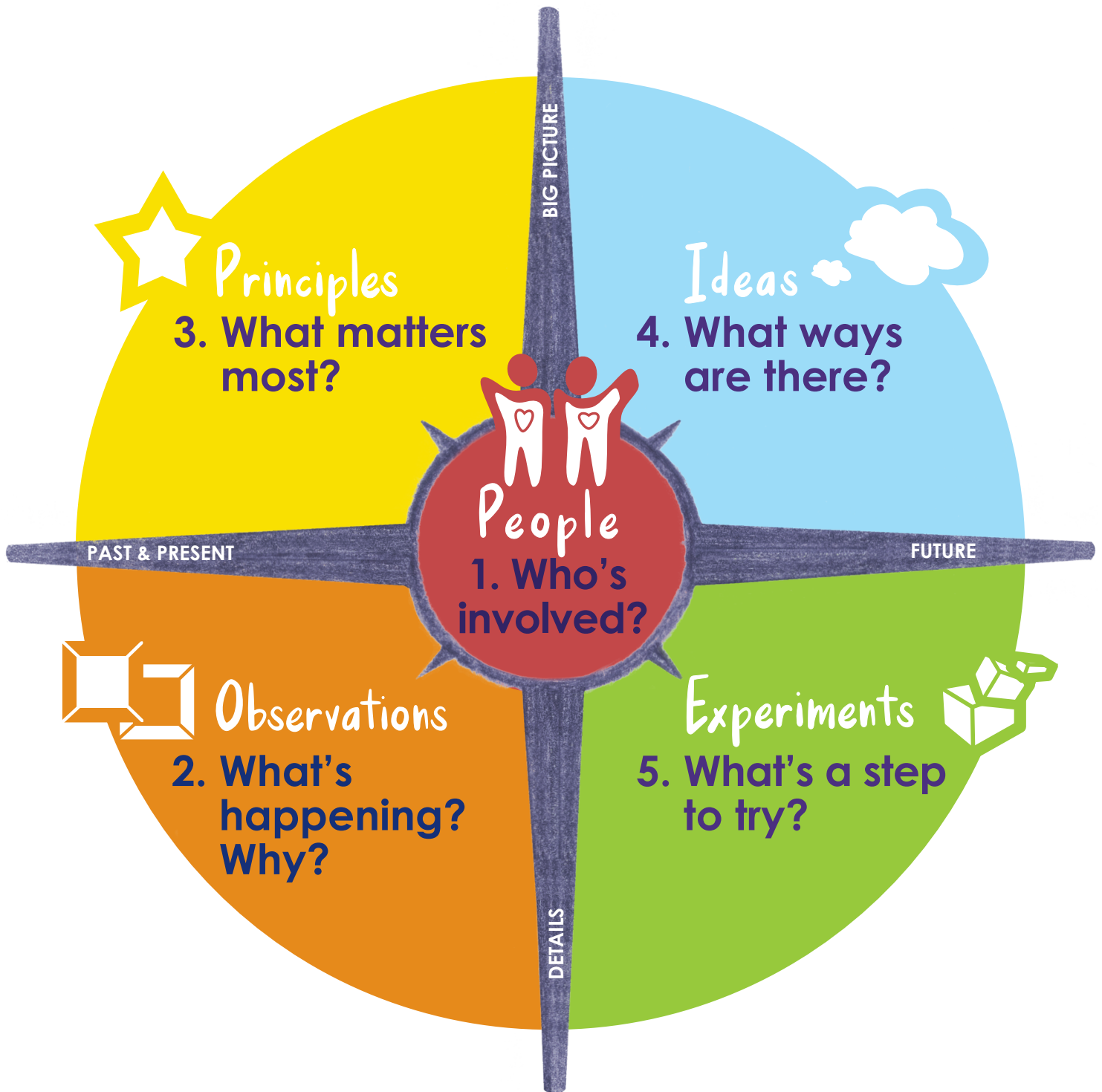
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# POSTERS

# our INNOVATORS' COMPASS

Five ways we move forward in any challenge, big or small: with and for everyone involved, we **explore** new possibilities in...



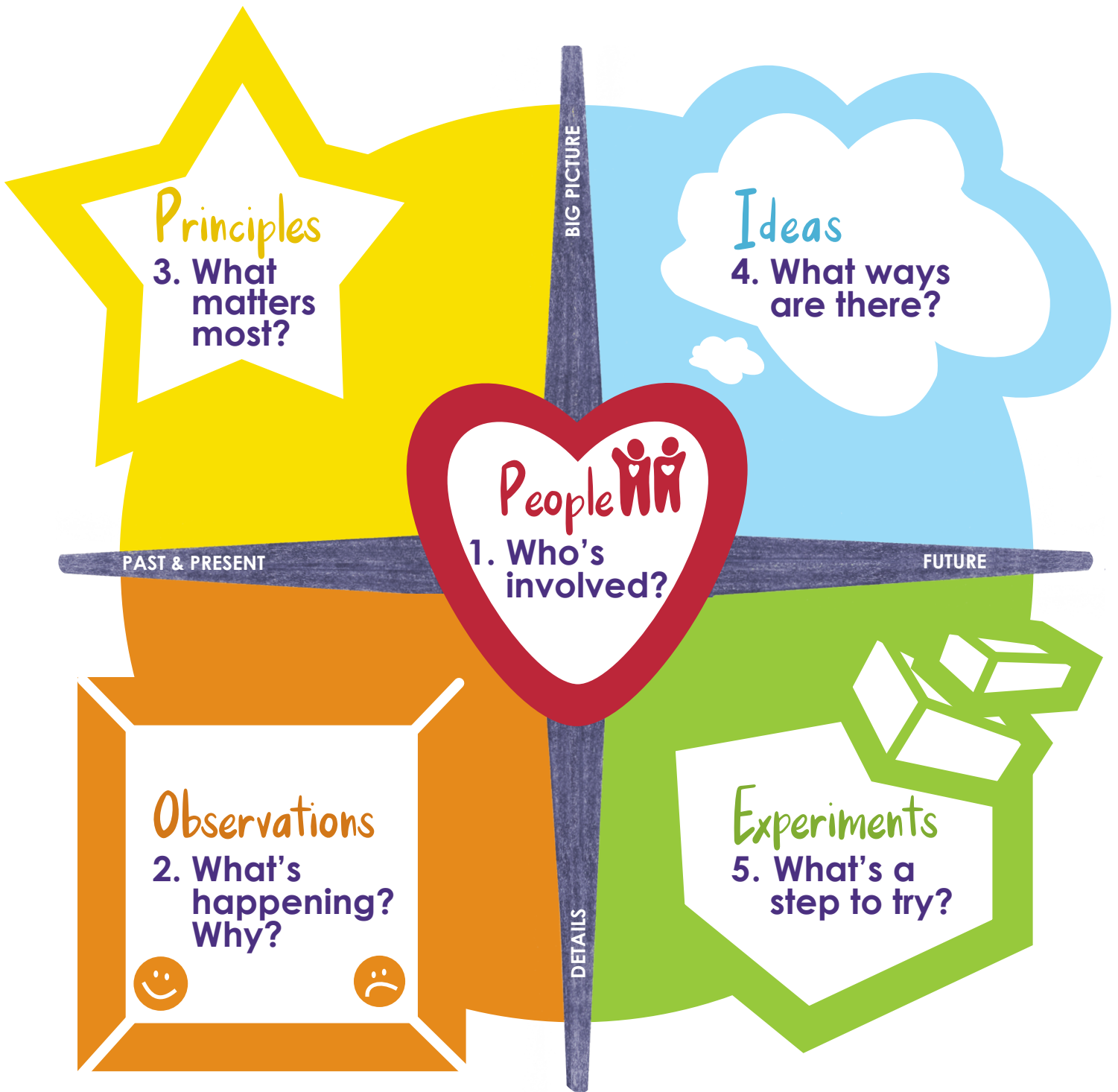
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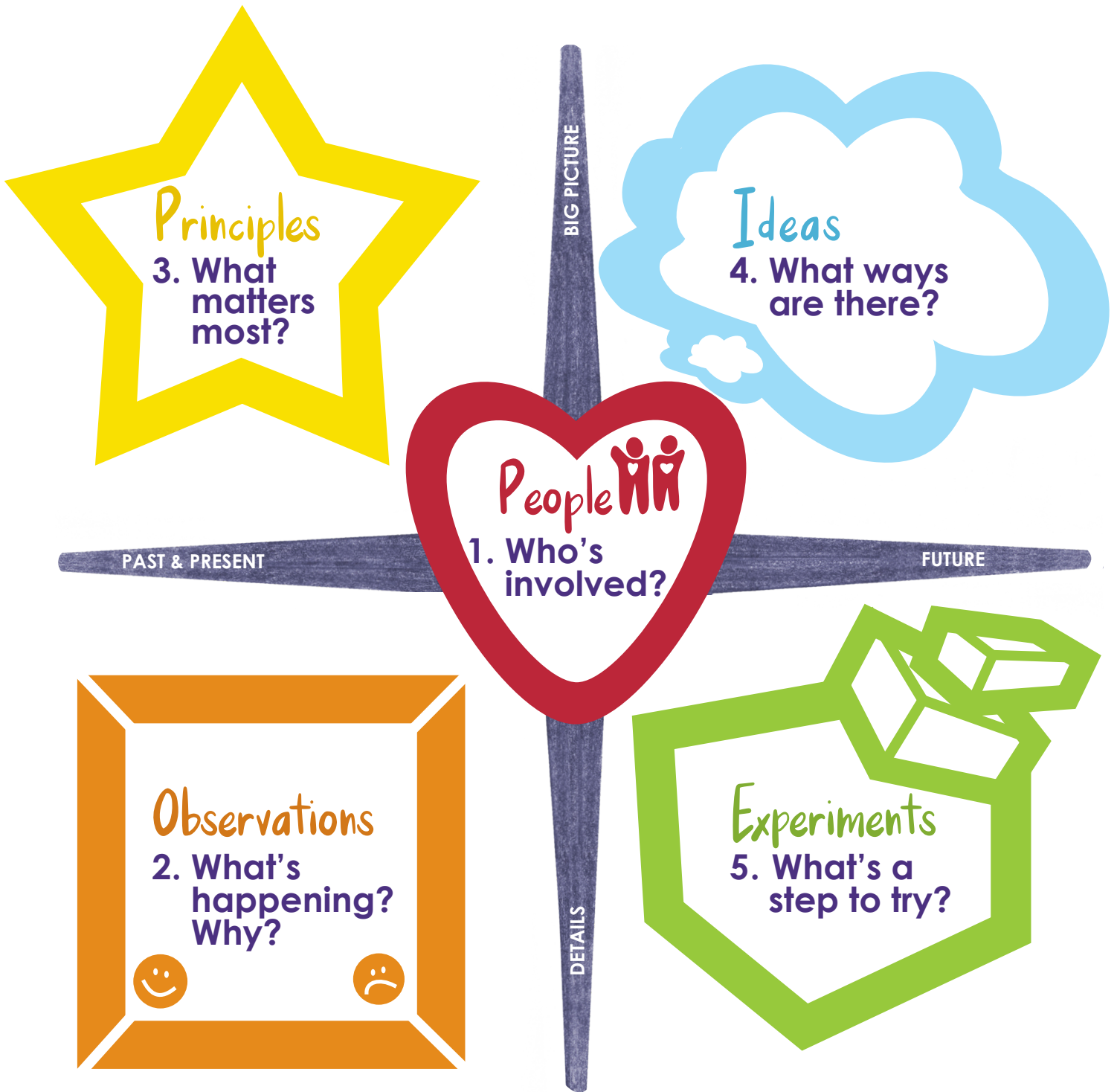
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# POCKET COMPASS



# Be ready for anything with your INNOVATORS' COMPASS

Carry a "Pocket Compass" card and you've got 5 powerful questions for any situation. Two cards are below. Print (without scaling), cut, and fold to business-card size.



fold first

**INNOVATORS' COMPASS™**  
People finding better ways forward

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See [InnovatorsCompass.org](http://InnovatorsCompass.org) for more resources, stories, and permissions, and [iCompass.me](http://iCompass.me) for an online app.

**Starting something or feeling stuck?**  
Use these 5 powerful questions to make anything better.

In this order or any way they move you forward, over seconds or years.

Look, listen, feel: use words, draw, move, or make. Guesses are fine—just add ? marks and go find out!

**INNOVATORS' COMPASS**

Topic: \_\_\_\_\_

fold second

**INNOVATORS' COMPASS**

Five questions that move us forward

By Ela Ben-Ur [🌐](https://www.linkedin.com/company/innovatorcompass) [📘](https://www.facebook.com/innovatorcompass) [📷](https://www.instagram.com/innovatorcompass) [📺](https://www.youtube.com/channel/UC...)  
[innovatorcompass.org](http://innovatorcompass.org)

**1. PEOPLE** **Who's involved?**  
Including you? With and for everyone involved, explore...

**2. OBSERVATIONS** **What's happening? Why?**  
Details and all sides of what people are doing, saying, thinking, feeling.

**3. PRINCIPLES** **What matters most?**  
Different, maybe competing things here. That's the challenge.

**4. IDEAS** **What ways are there?**  
Different who/what/when/where/how. Look around for ideas!

**5. EXPERIMENTS** **What's a step to try?**  
Small, with real details so you DO IT! What happens? (back to #2)



fold second

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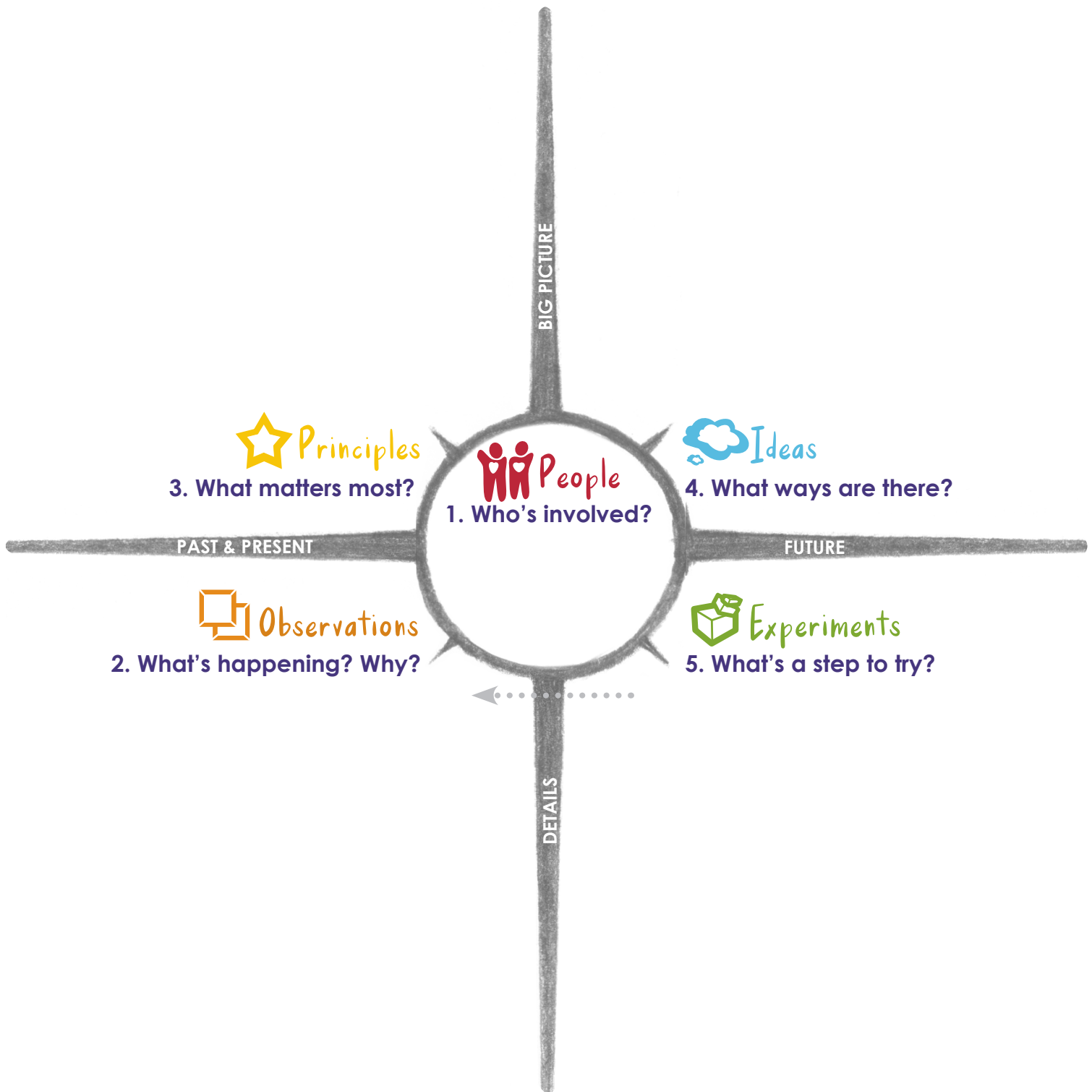
**5. EXPERIMENTS** **What's a step to try?**  
Small, with real details so you DO IT! What happens? (back to #2)

# WORKSPACES

# Unstick any challenge with your INNOVATORS' COMPASS

Topic: \_\_\_\_\_

With and for everyone involved, **explore...**



**Seek new possibilities in this order or any way that moves you forward.** Try, question, and change things. Guesses are fine—just add a ? mark and go find out. Look, listen, feel; use words, draw, move, or make.

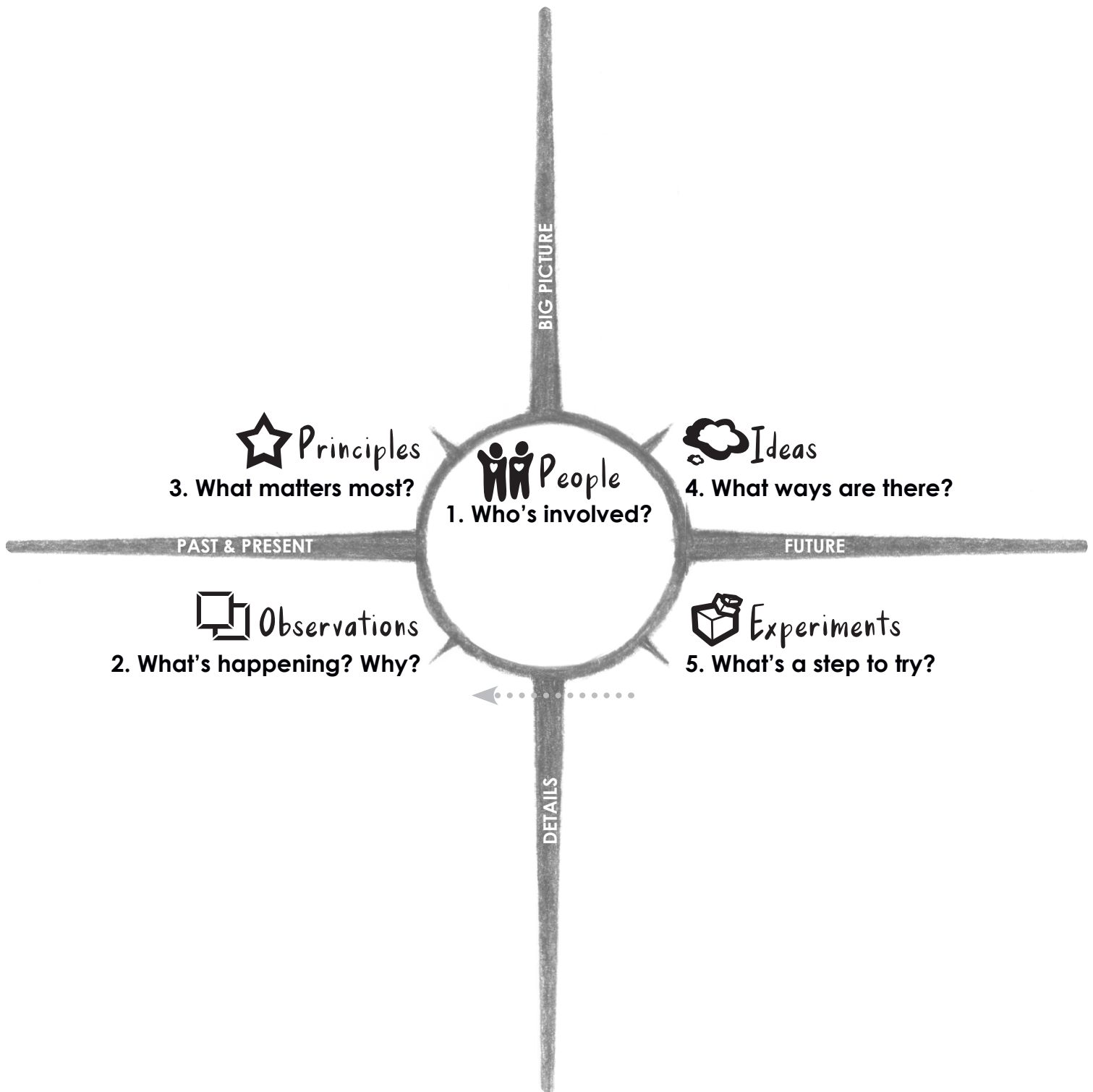
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# Unstick any challenge with your INNOVATORS' COMPASS

Topic: \_\_\_\_\_

With and for everyone involved, **explore...**



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# Unstick any challenge with your INNOVATORS' COMPASS

Topic: \_\_\_\_\_

With and for everyone involved, **explore...**



3. What matters most?



4. What ways are there?

BIG PICTURE



1. Who's involved?

PAST & PRESENT



2. What's happening? Why?

FUTURE



5. What's a step to try?

DETAILS



**Seek new possibilities in this order or any way that moves you forward.** Try, question, and change things. Guesses are fine—just add a ? mark and go find out. Look, listen, feel; use words, draw, move, or make.

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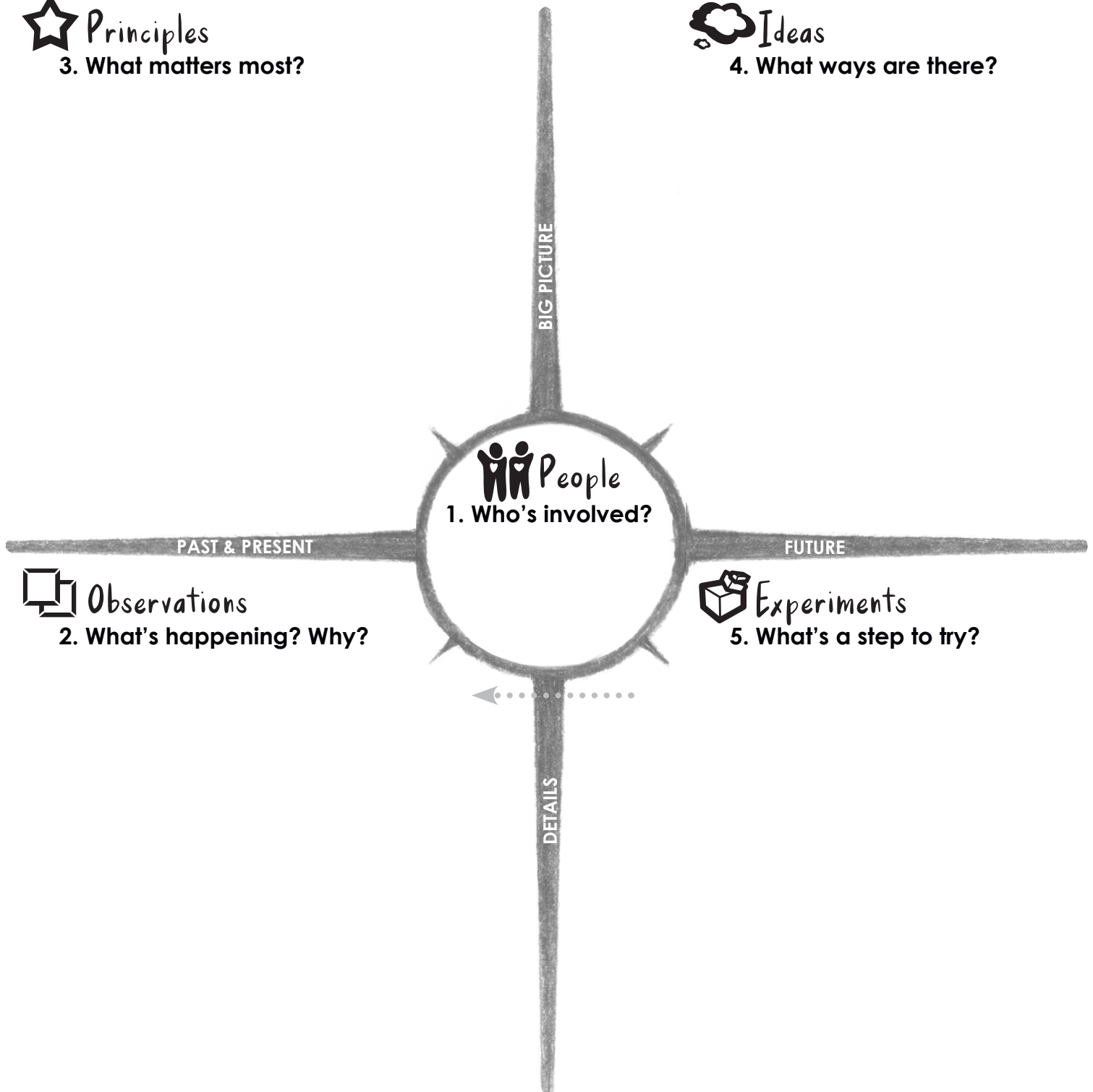
# Unstick any challenge with your INNOVATORS' COMPASS

Topic: \_\_\_\_\_

With and for everyone involved, **explore...**

 **Principles**  
3. What matters most?

 **Ideas**  
4. What ways are there?



**Seek new possibilities in this order or any way that moves you forward.** Try, question, and change things. Guesses are fine—just add a ? mark and go find out. Look, listen, feel; use words, draw, move, or make.

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# Unstick any challenge with your INNOVATORS' COMPASS

Topic: \_\_\_\_\_

With and for everyone involved, **explore...**

## ☆ Principles

### 3. What matters most?

Different, maybe competing things here.  
That's the challenge!

## ☁ Ideas

### 4. What ways are there?

Different who/what/when/where/hows.  
Look around for ideas!

BIG PICTURE

## 👤 People

### 1. Who's involved?

PAST & PRESENT

FUTURE

## 🗨 Observations

### 2. What's happening? Why?

Details and all sides of what people  
are doing, saying, thinking, feeling.

## 📦 Experiments

### 5. What's a step to try?

Small, with real details so  
you DO it!

DETAILS

**Seek new possibilities in this order or any way that moves you forward.** Try, question, and change things. Guesses are fine—just add a ? mark and go find out. Look, listen, feel; use words, draw, move, or make.

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# Unstick any challenge with your INNOVATORS' COMPASS

Topic: \_\_\_\_\_

With and for everyone involved....

See the  
**BIG PICTURE**

See the **PAST & PRESENT**  
in new ways

Define  
**PRINCIPLES**  
What matters most?

Center on  
**PEOPLE**  
Who's involved?

Dream  
**IDEAS**  
What ways are there?

See the  
**FUTURE**  
in new ways

Discover  
**OBSERVATIONS**  
What's happening? Why?

Design  
**EXPERIMENTS**  
What's a step to try?

See the  
**DETAILS**

**Seek new possibilities in this order or any way that moves you forward.** Try, question, and change things. Guesses are fine—just add a ? mark and go find out. Look, listen, feel; use words, draw, move, or make.

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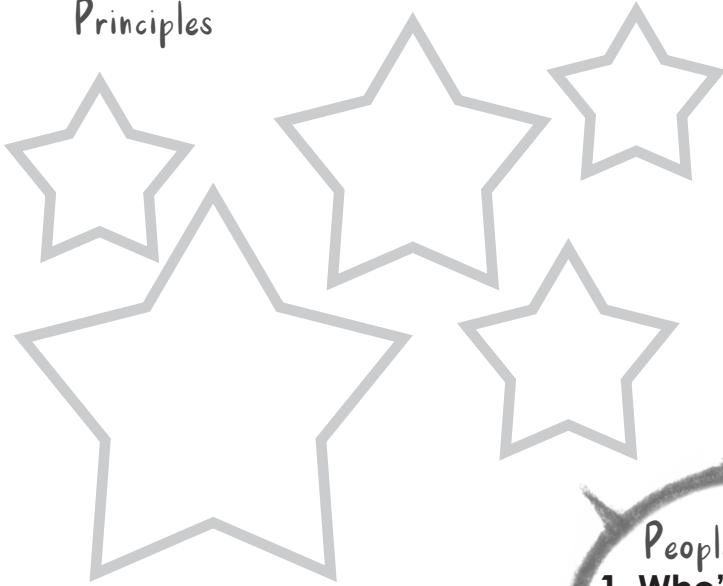
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Topic: \_\_\_\_\_

With and for everyone involved, **explore...**

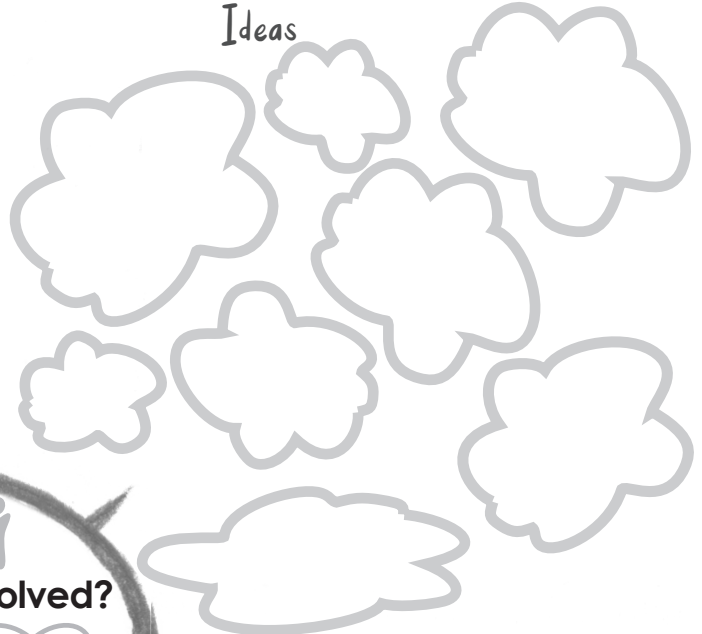
## 3. What matters most?

Principles



## 4. What ways are there?

Ideas



BIG PICTURE

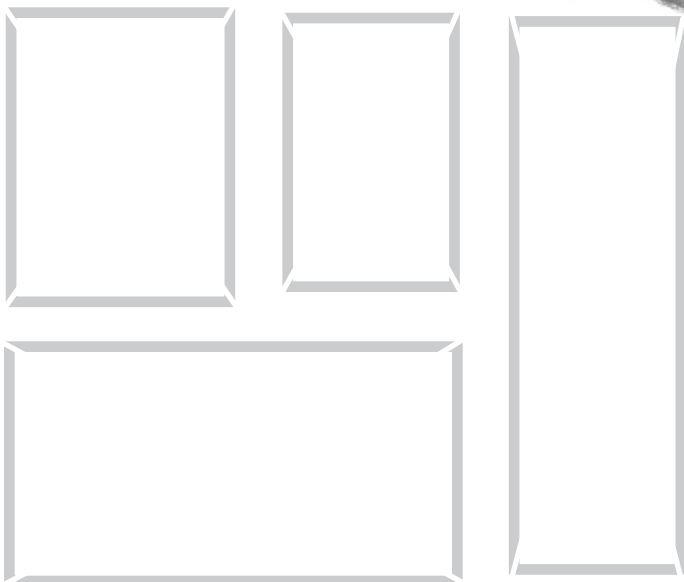
## 1. Who's involved?



PAST & PRESENT

## 2. What's happening? Why?

Observations (both 😊 and ☹️)



FUTURE

## 5. What's a step to try?

Experiments



DETAILS

**Seek new possibilities in this order or any way that moves you forward.** Try, question, and change things. Guesses are fine—just add a ? mark and go find out. Look, listen, feel; use words, draw, move, or make.

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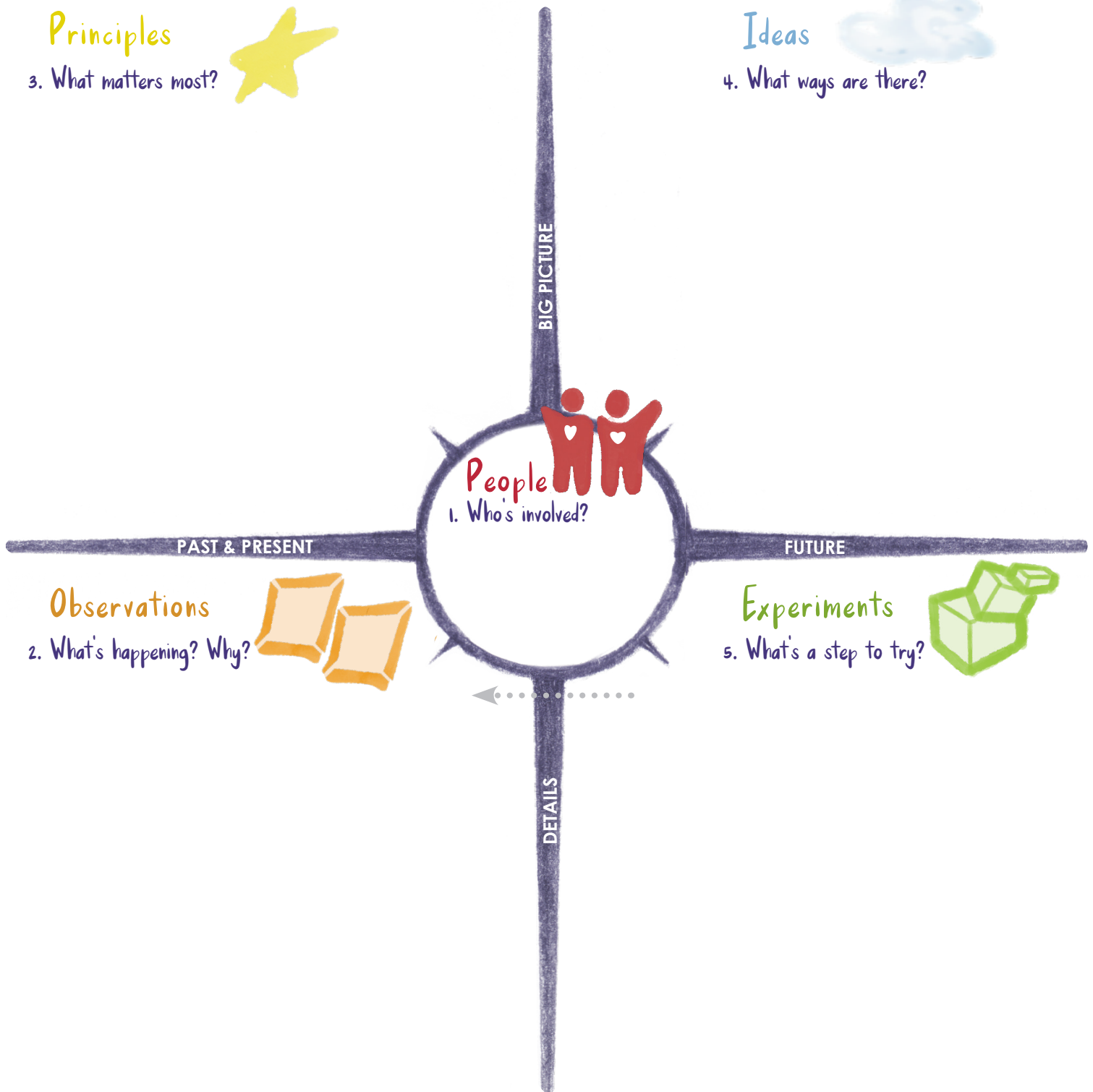
## Principles

3. What matters most?



## Ideas

4. What ways are there?



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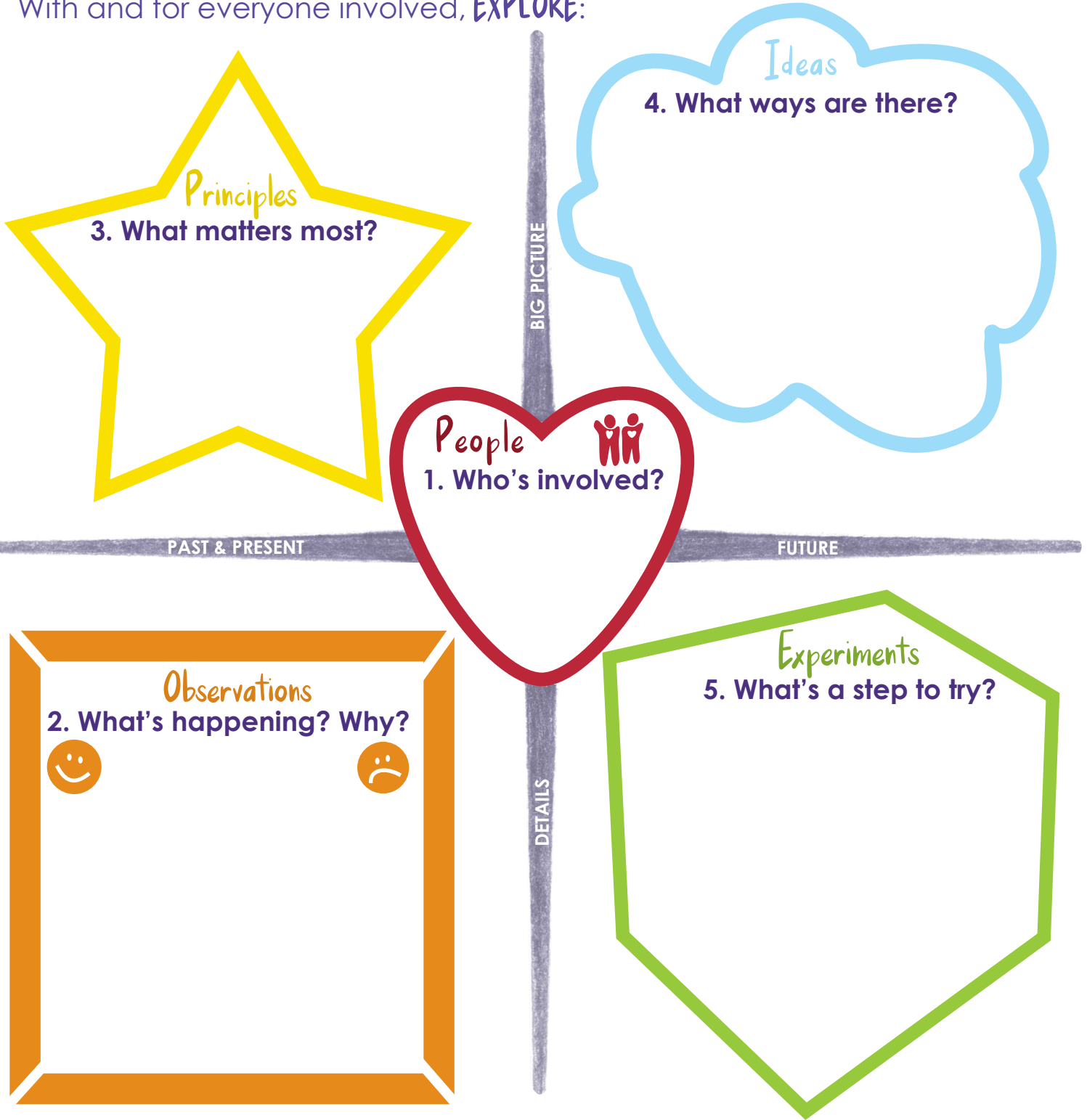
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# Unstick any challenge with your INNOVATORS' COMPASS

My Topic: \_\_\_\_\_

With and for everyone involved, EXPLORE:



Seek new possibilities in this order or any way that moves you forward. Try, question, and change things. Guesses are fine—just add a ? mark and go find out. Look, listen, feel; use words, draw, move, or make.

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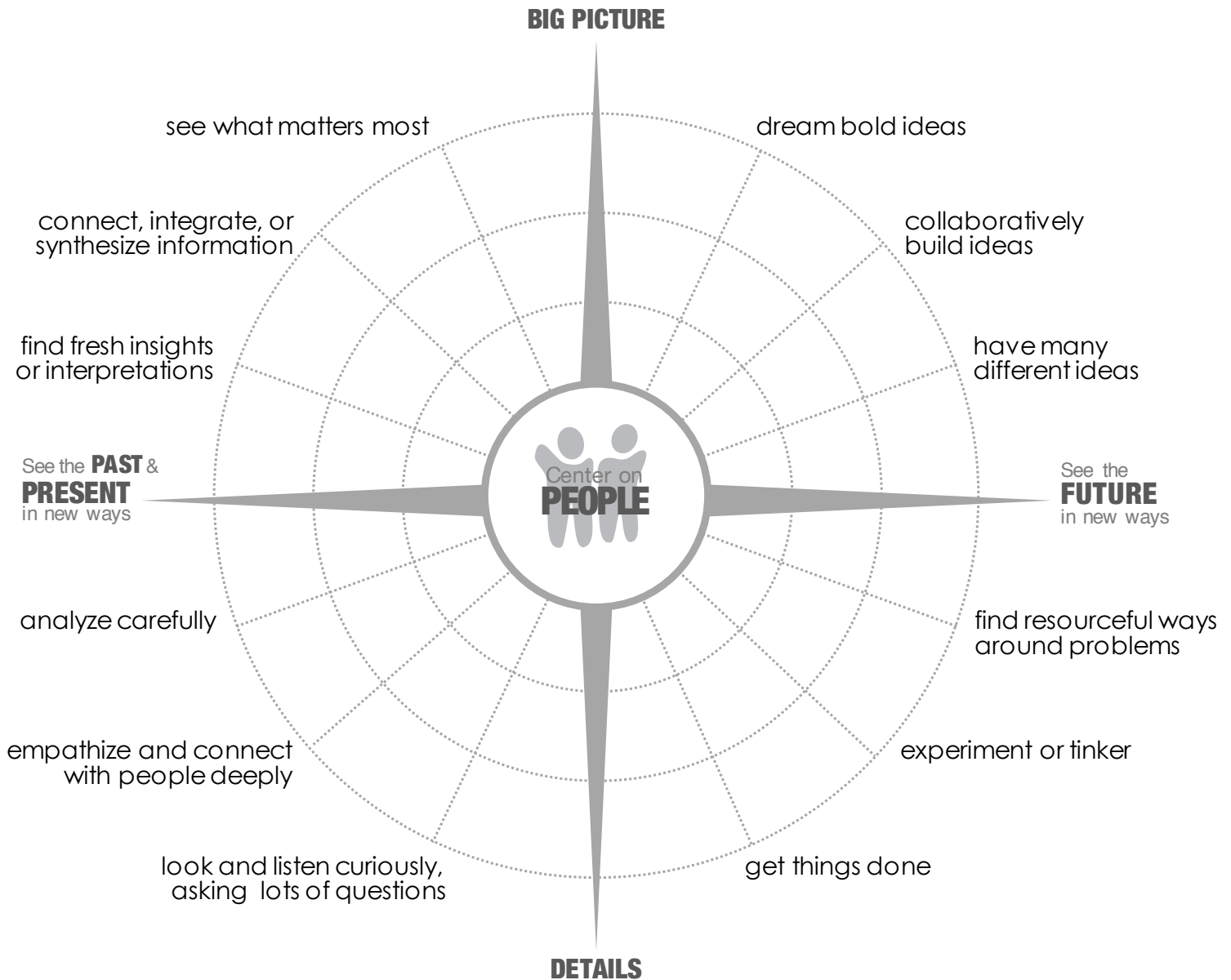


# See growth with INNOVATORS' COMPASS

Name: \_\_\_\_\_

Make a mark on each of the straight dotted lines: near the center if that ability is just getting started, on the outer ring if that ability is as far as it can go, or somewhere in between.

Connect the dots with lines to help see where you've grown and where you might grow next!



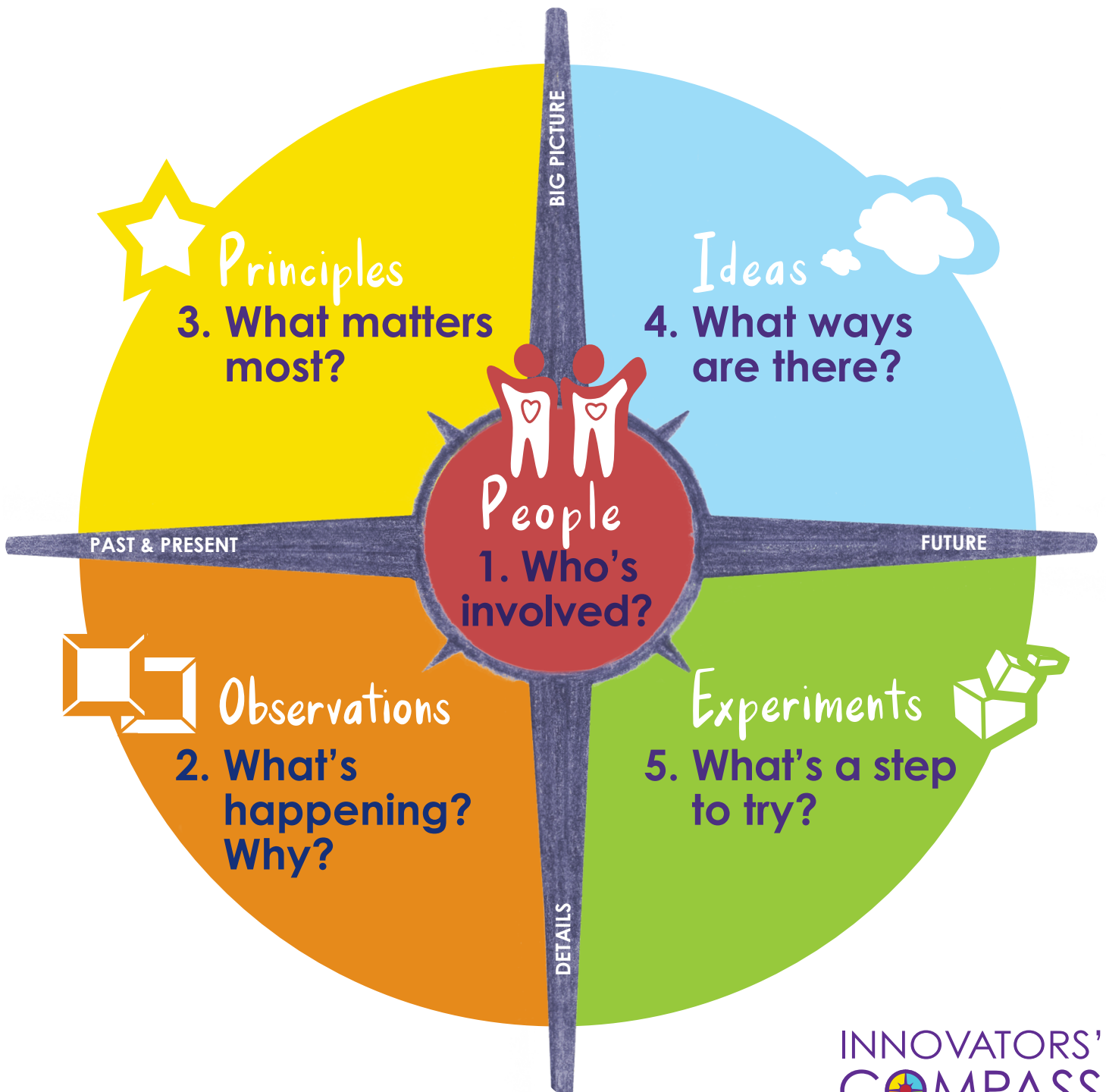
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# COMPASS COLLECTION COVER

# \_\_\_\_\_ 's Atlas

A collection of Compasses



# COMPASS TIPS

# Unstick any challenge with your INNOVATORS' COMPASS

## Get unstuck faster!

Simple coaching tips

### 1. PEOPLE

#### Who's involved?

Including you? With and for everyone involved, explore...

### 2. OBSERVATIONS

#### What's happening? Why?

Details and all sides of what people are doing, saying, thinking, feeling.

### 3. PRINCIPLES

#### What matters most?

Different, maybe competing things here. That's the challenge!

### 4. IDEAS

#### What ways are there?

Different who/what/when/where/hows. Look around for ideas!

### 5. EXPERIMENTS

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Small, with real details so you DO IT!  
What happens? (back to #2)

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# Unstick any challenge with your INNOVATORS' COMPASS

## Start with feelings.

They're our most powerful tool, if we recognize them.



amused  
courageous  
content  
excited  
appreciated  
surprised  
thrilled  
proud  
inspired  
hopeful  
energized  
calm  
grateful  
**HAPPY**



curious  
stuck  
unsure  
debating  
hoping  
confused  
stumped  
thinking  
**WONDERING**



unappreciated  
sick  
tired  
disappointed  
ashamed  
embarrassed  
hurt  
lonely  
small  
bored  
sad  
disconnected  
regretful  
miserable  
**DOWN**



anxious  
stressed  
distraught  
threatened  
worried  
nervous  
tense  
vulnerable  
insecure  
terrified  
**SCARED**



kind  
loving  
patient  
understanding  
warm  
self-loving  
compassionate  
empathic  
loved  
**CARING**



furious  
mad  
resentful  
upset  
irritated  
jealous  
frustrated  
annoyed  
**ANGRY**

Faces adapted from Ibrandify/Freepik. Find more and bigger feeling lists online!

Please share! Just clearly credit [Ela Ben-Ur & innovatorscompass.org](#) (which has more resources, stories, and permissions) and share back stories to [#innovatorscompass](#) or [ela@innovatorscompass.org](mailto:ela@innovatorscompass.org).



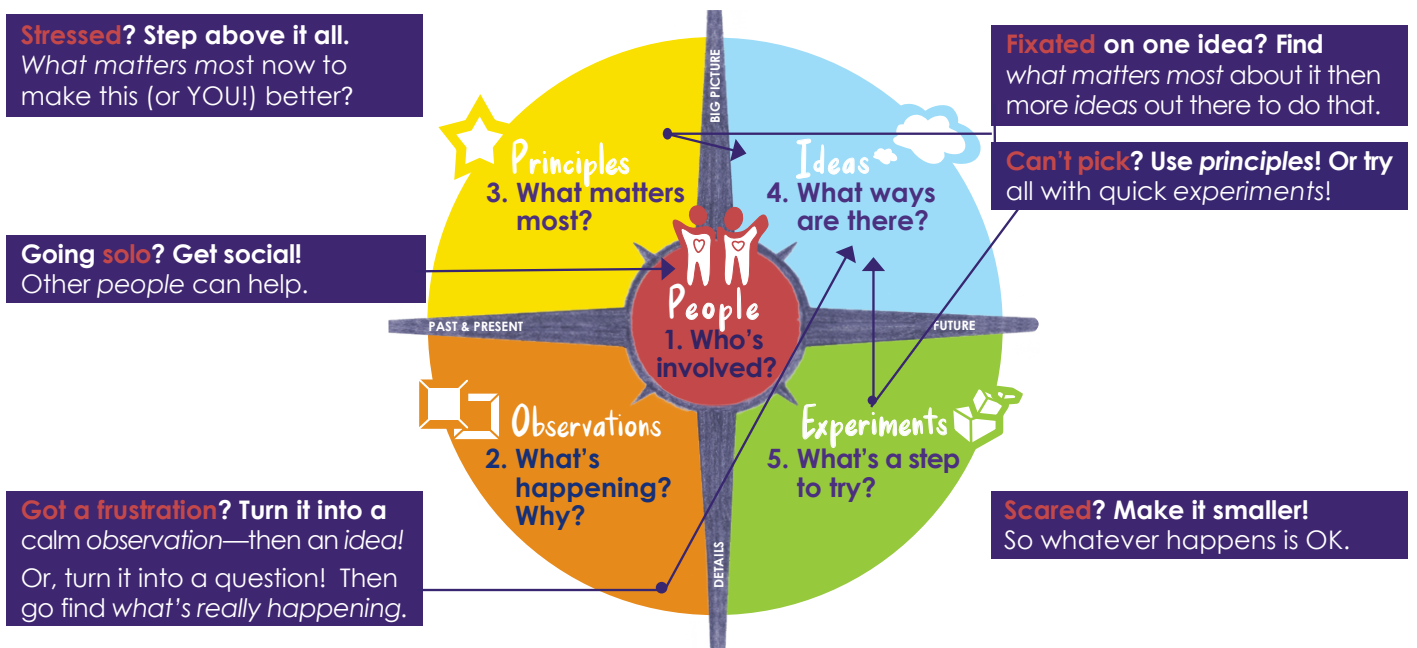
# INNOVATORS' COMPASS

## Tips sheet 1 of 3: Exploring with our Compass

Get unstuck faster: One new aha! or ? can propel us forward!



Start with feelings to sense “stucks” and unstick them!

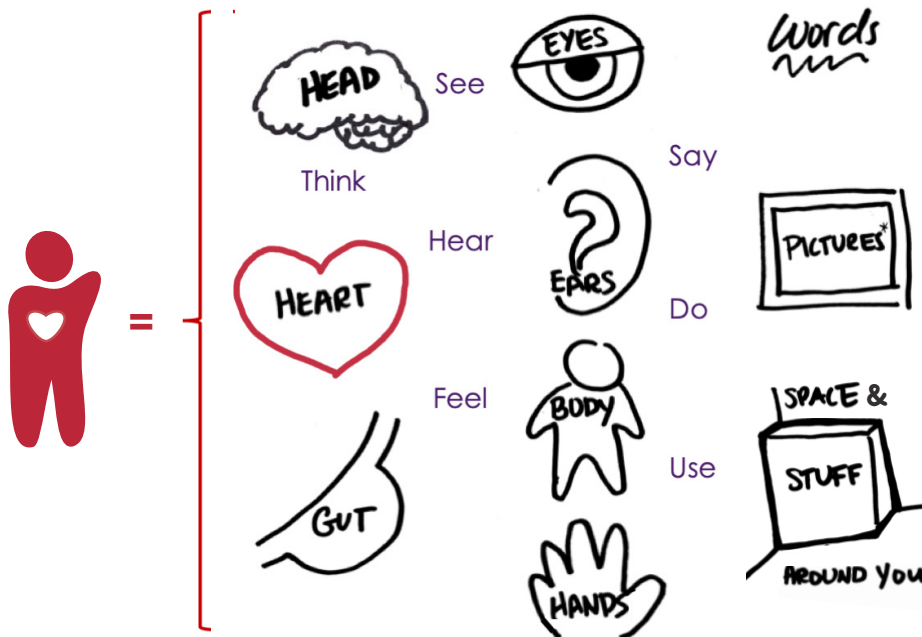


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# INNOVATORS' COMPASS

## Tips sheet 2 of 3: Exploring with each person's "10+ Tools"

See one another fully—always consider these 10 things (+more!) we each have or do:



Fun side notes:

1. Drawings can be simple, like these!
2. A simple ear drawing has a big question mark! Listen with questions in mind, not answers.

Start with feelings—they're our most powerful tool, if we recognize them.

amused  
courageous  
content  
excited  
appreciated  
surprised  
thrilled  
proud  
inspired  
hopeful  
energized  
calm  
grateful

**HAPPY**

curious  
stuck  
unsure  
debating  
hoping  
confused  
stumped  
thinking

**WONDERING**

unappreciated  
sick  
tired  
disappointed  
ashamed  
embarrassed  
hurt  
lonely  
small  
bored  
sad  
disconnected  
miserable  
regretful

**DOWN**

anxious  
stressed  
distracted  
threatened  
worried  
nervous  
vulnerable  
insecure  
tense  
terrified

**SCARED**

kind  
loving  
patient  
understanding  
warm  
self-loving  
compassionate  
empathic  
loved

**CARING**

furios  
mad  
upset  
irritated  
resentful  
jealous  
frustrated  
annoyed

**ANGRY**

Faces adapted from Ibrandify/Freepik. Find more/longer feeling lists online!

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# INNOVATORS' COMPASS

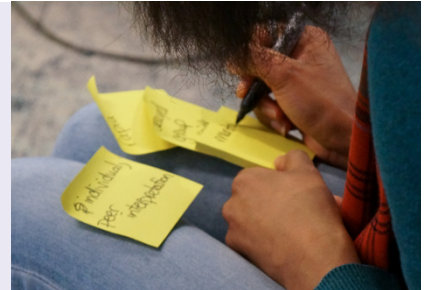
## Tips sheet 3 of 3: Exploring with groups

**Ensure everyone's thoughts are seen, heard, and captured. One way:**

### 1. Solo write/draw one thought per sticky note with a marker.

Or, use free digital stickies on [icompass.me](https://icompass.me).

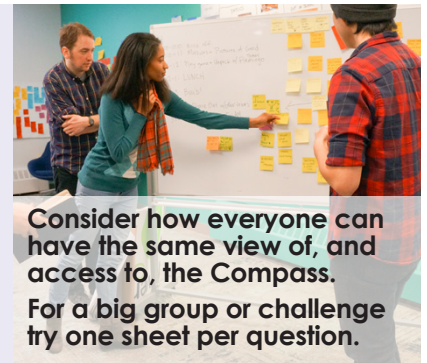
- If you like, take a few minutes to free-write about the topic first, with no structure or around any/all Compass questions.
- Then, focus on one question one at a time, writing solo for around 2 minutes. Post and talk (2&3 below) after each one.



### 2. Share and post thoughts.

- **Read.** One person reads just what's on one of their sticky notes, shows it, and posts it on a large compass.
- **Add.** Anyone with a similar thought adds their sticky note (or a +1, heart etc.) next to the first note, reading it if they like.
- **Repeat.** Take turns reading and adding until all notes are up.

Label the groups of related notes as you go if you like.



**Consider how everyone can have the same view of, and access to, the Compass.**  
**For a big group or challenge try one sheet per question.**

### 3. Talk freely; consider continuing to “sticky then speak.”

Consider continuing to “sticky then speak” so each person's thoughts are written in their own words and pulled together before they speak (even if they say more than they wrote) to give others time to contribute.

## Start with feelings to sensitively stage conversations.

Above was one way to work as a group. If people are uncomfortable being open because of the size or dynamics of the group, here's a wider range of ideas to hear all voices as trust is built:

- **Whole-group work:** use constructive questions like the Compass, ideally in an open way like the one above. If more privacy is needed, you can collect, shuffle, and redistribute the stickies before sharing, or collect and post them all then cluster them (do this as a group if possible).
- **Build:** individuals/groups privately contribute one after the other. They can add +1s/hearts to earlier parties' thoughts, then add their own. Consider building from people with least power to most.
- **Separate and sync:** one party gathers thoughts from separate individuals and/or groups, constructively connects these thoughts, and shares them back in some form.

In the last two, visible space should be held for thoughts of parties who have not yet contributed. Others may guess at these to help themselves empathize, but always add ? marks.

Thanks to Audrey O'Clair, Garrett Mason(top)and restorative justice practices (bottom)for inspiration, and Woodrow Wilson Graduate School of Teaching and Learning for the pictures.

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# TOPIC-SPECIFIC COMPASSES

# Unstick your LIFE with your INNOVATORS' COMPASS

Topic: My life, by:

With and for everyone involved, **explore...**

## Principles

### 3. What matters most?

... **for you to feel great about your life?** Do you see patterns in your observations below?

... **to others?** Ask them!

... **or might matter less** than you thought, at least for now? Add a ? mark! E.g. *Being perfect?*

## Ideas

### 4. What ways are there?

... **to make what matters happen in your life?**

Play with the who/what/when/where/how of your ideas. Anyone and anything can help.

Dream big goals or plans—and little or on-the-side ones. Turn doubts into questions!

## People

### 1. Who's involved?

..in your life or decisions?

## Observations

### 2. What's happening? Why?

...**at your highs and lows** of joy, energy, love, calm, pride, contribution, respect, purpose, etc.? Why? What is it about people, the place, or things you're doing that make you feel this way?

...**for others around you?** Ask them! What do you bring to a room? What could you bring more of?

## Experiments

### 5. What's a step to try?

....**to explore an idea or question above?**

What might you ask, look at, or try first? For one minute, hour, or day? If it's scary, make it smaller.

Decide who/what/when/where/how and do it!

**What happens (back to #2)? What new principles or next ideas does it inspire?**

BIG PICTURE

PAST & PRESENT

FUTURE

DETAILS

**Seek new possibilities in this order or any way that moves you forward.** Try, question, and change things. Guesses are fine—just add a ? mark and go find out. Look, listen, feel; use words, draw, move, or make.

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# Unstick your **FAMILY** with your **INNOVATORS' COMPASS**

Topic: This year (or season, etc.) for our family!

With and for everyone involved, **explore...**

## Principles

### 3. What matters most?

...to have a great year/etc., however it happens?

To each or all of us? When we consider what's happening (#2 below)?

E.g. **FUN!** *Respect each other. Have a good house move.*

## Ideas

### 4. What ways are there?

...to do what matters most to us?

There's always another way! Change the who, what, when, where, or how!

Don't hold back an idea—just add a ? mark!

## People

### 1. Who's involved?

...in our family experience?

E.g. Family, Friends, Community...

## Observations

### 2. What's happening? Why?

...in our lives? Events or changes we're excited about? Worried about? Why?

...in our home and family? What's feeling great? Less great? Why?

## Experiments

### 5. What's a step to try?

...to start small so we start now?

What will we try first for 1 minute, hour, or day? If it's scary, make it smaller!

Decide who/what/when/where/how and try it! **What happens (back to #2)?**

BIG PICTURE

PAST & PRESENT

FUTURE

DETAILS

**Seek new possibilities in this order or any way that moves you forward.** Try, question, and change things. Guesses are fine—just add a ? mark and go find out. Look, listen, feel; use words, draw, move, or make.

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# Unstick your **TEAM** with your INNOVATORS' COMPASS

Topic: Our Team Experience

With and for everyone involved, explore...



## 3. What matters most?

...for each or all of us to do, be, or feel in our team? Don't worry about how yet.



## 4. What ways are there?

...to do/feel/be what matters most to us?  
E.g. can we play with who, when, where, how, and how often we...contact each other? Divide up work? Set timelines? Support each other? Address conflict?

BIG PICTURE



## 1. Who's involved? ...in our team?

PAST & PRESENT

FUTURE



## 2. What's happening? Why?

...for each of us, during or affecting our time as a team? Different sides of what we're thinking, feeling, doing, and wondering about our team experience? Why?



## 5. What's a step to try?

...on an idea(s) that meet(s) our principles?  
With a specific who/what/when/where/how so we do it now!  
...and when/how will we check in next (back to #2)?

DETAILS

Seek new possibilities in this order or any way that moves you forward. Look, listen, feel; use words, draw, or make.

Please share! Just clearly credit Ela Ben-Ur & [innovatorscompass.org](http://innovatorscompass.org) (which has more resources, stories, and permissions) and share back stories to [#innovatorscompass](https://twitter.com/innovatorscompass) or [ela@innovatorscompass.org](mailto:ela@innovatorscompass.org).

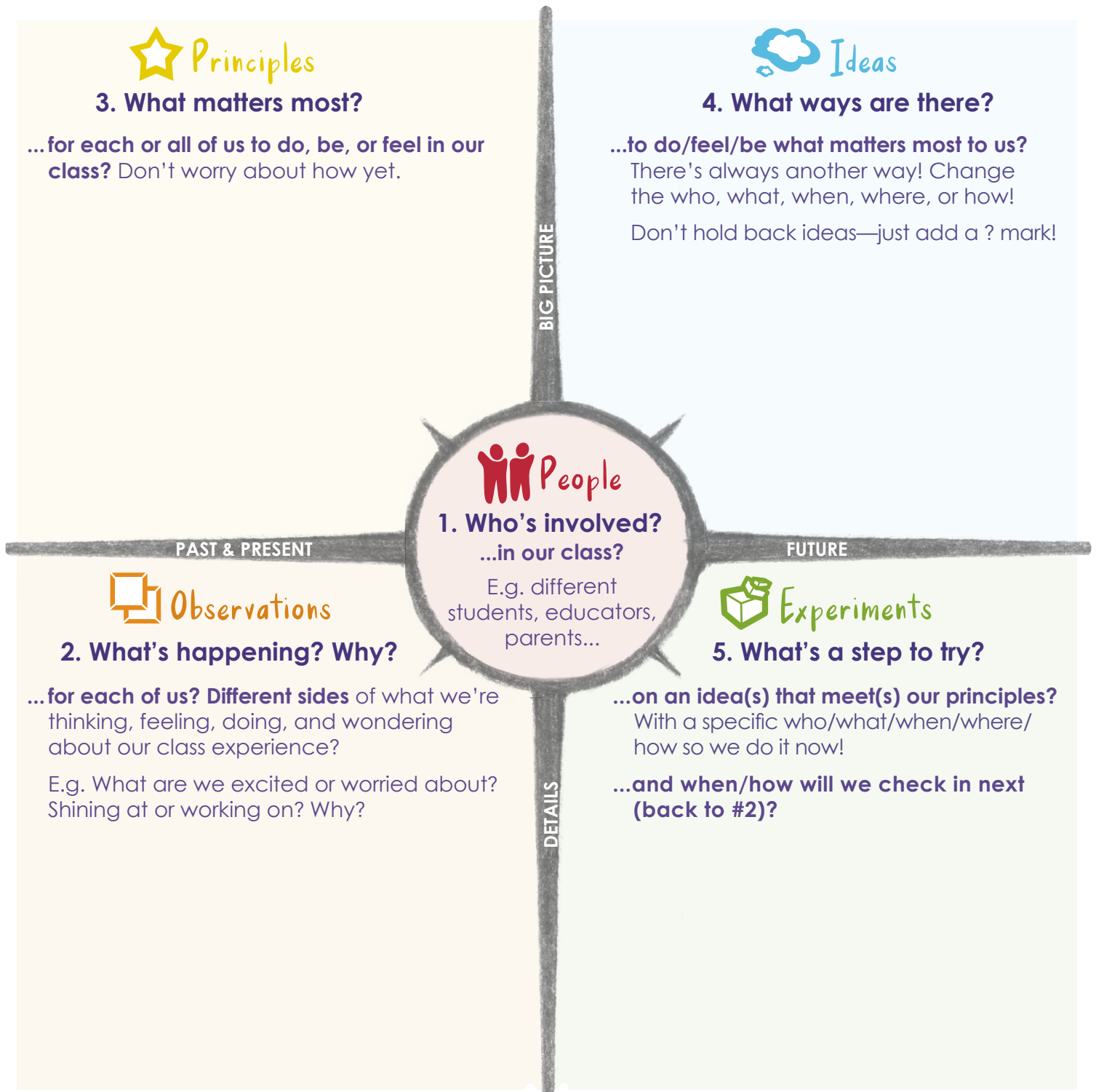




# Unstick your **CLASS** with your INNOVATORS' COMPASS

Topic: *Our Class Experience*

With and for everyone involved, explore...



Seek new possibilities in this order or any way that moves you forward. Try, question, and change things. Guesses are fine—just add a ? mark and go find out. Look, listen, feel; use words, draw, move, or make.

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# Unstick your ORGANIZATION with your INNOVATORS' COMPASS

Topic: E.g. This year in our organization

With and for everyone involved, explore...



## 3. What matters most?

- ... about what we enable the different people involved to do, be and feel?
- ... about how we do anything we do? E.g. We [are] always \_\_\_\_\_. We always believe [in] \_\_\_\_\_.

### Tips:

- Use your observations. Notice competing things that matter.
- What might matter less than you thought? Add a ? mark.



## 4. What ways are there?

- ... to achieve what matters most, in the next 5-10 years? Dream big.
- ...and in the next month(s)?

### Tips:

- Change who/what/when/where/how in your ideas to get new ideas. Anyone and anything can help.
- Don't hold back ideas—add a ? mark!



## 1. Who's involved?

...in our organization?

E.g. current/future:  
people we serve, staff,  
funders, partners,  
community

PAST & PRESENT

FUTURE



## 2. What's happening? Why?

- ... for the different [groups of] people involved in our organization?
- ... and how well are those experiences served by what they, we, or others are doing?

### Tips:

- Seek different sides and real details. Start with feelings—E.g. what are people excited or worried about? Shining at or working on? Why?
- Guesses are fine—just add a ? mark and go find out.



## 5. What's a step to try?

- ... to answer questions above?
- ... to act on idea(s) that meet(s) our principles and learn from what happens—back to #2?

### Tips:

- Be specific (pick a who, what, when, where, and how) so you DO it.
- Start small (e.g. \$1, 1 hour, 1 person) so you start NOW.

BIG PICTURE

DETAILS

Seek new possibilities in this order or any way that moves you forward. Look, listen, feel; use words, draw, or make.

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# TANGIBLE SHAPES

# INNOVATORS' COMPASS

People Finding Better Ways Forward

**Compass cutouts!** These pieces move us forward in any challenge, big or small. Cut them out. See, feel, use and celebrate them! Put them on a stick if you like.



Please share! Just clearly credit [Ela Ben-Ur & innovatorscompass.org](#) (which has more resources, stories, and permissions) and share back stories to [#innovatorscompass](#) or [ela@innovatorscompass.org](mailto:ela@innovatorscompass.org).



# INNOVATORS' COMPASS

People Finding Better Ways Forward

**Compass cutouts!** These are the back of the pieces (arranged so they'll print double-sided with the front if you like).



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# INNOVATORS' COMPASS

People Finding Better Ways Forward

**Mini compass cutouts!** These pieces move us forward in any challenge, big or small. Use them as game pieces, little stickers, etc.



## Please share!

With credit to Ela Ben-Ur

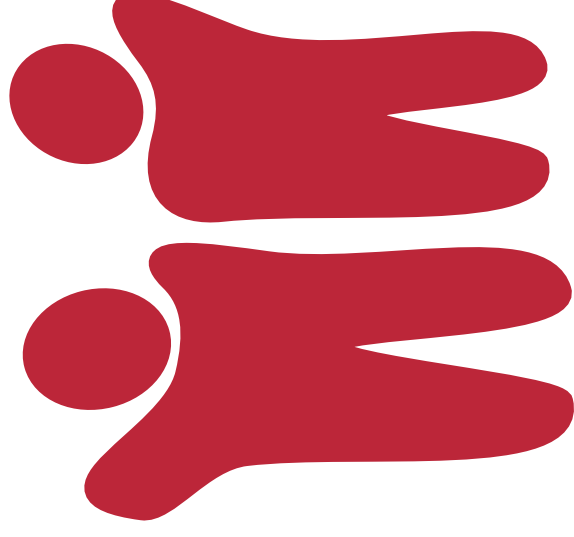
See and learn more at: [innovatorscompass.org](http://innovatorscompass.org)

Please share experiences to: #innovatorscompass or [ela@innovatorscompass.org](mailto:ela@innovatorscompass.org)



# BIG SIGNS

# People Who's involved?





# Observations

What's  
happening?  
Why?



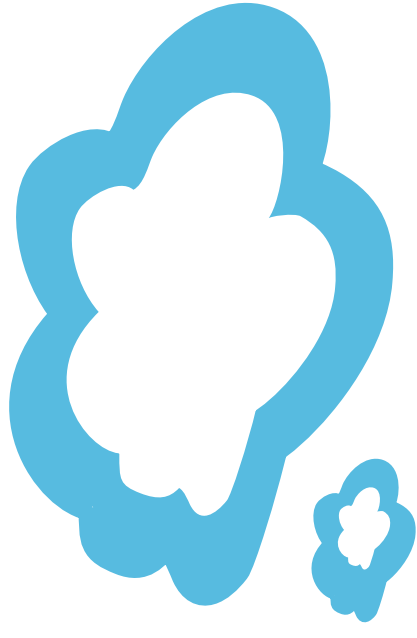
# Principles

What matters  
most?



# Ideas

What ways  
are there?



# Experiments

What's a step  
to try?



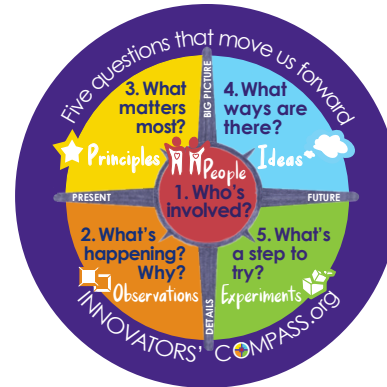
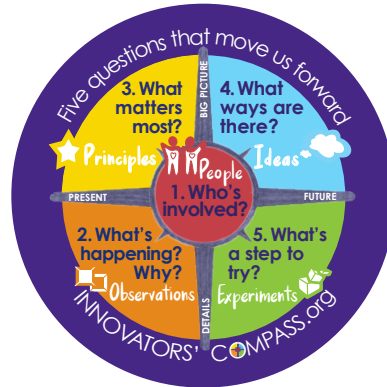
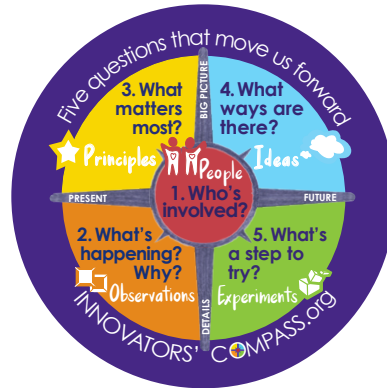
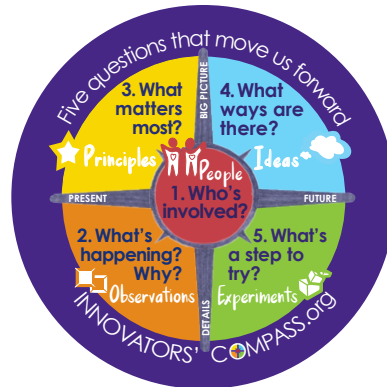
INNOVATORS' COMPASS

People Finding Better Ways Forward

# PROMPTS & GAMES

# Inspire un-sticking anywhere with INNOVATORS' COMPASS

**Stickers can unstick us!?!** Print these as stickers (or buttons) and keep 5 powerful unsticking questions where you and others can see them.



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**I AM AN UNSTICK-ER**  
INNOVATORS' COMPASS.org

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# Notice feelings

that you or others might feel.

- Happy or excited
- Down, sad, or "meh"
- Wondering
- Loving
- Worried or scared
- Unwell or just tired
- Mad or upset

Faces adapted from Ibrandify/Freepik

# Wind down your mind.

Something on your mind?  
Explore...

**Who's involved?**  
People

**What's happening?**  
Why? Observations

**What matters most?**  
Principles

**What ways are there?**  
Ideas

**What's a step to try?**  
Experiments

For each person, what do you know or wonder about:

Tomorrow, try that step. Notice what happens and why for all involved. For now, rest well.

Find more & share back experiences:  
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#innovatorscompass  
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Powerful questions as you think or talk in the car, enter your office or kid's bedroom, or...?

I'm finding better ways forward in anything I do.

INNOVATORS' COMPASS innovatorscompass.org

### Move forward.

Who's involved? People 
What's happening? Why? Observations 
What matters most? Principles 
What ways are there? Ideas 
What's a step to try? Experiments 



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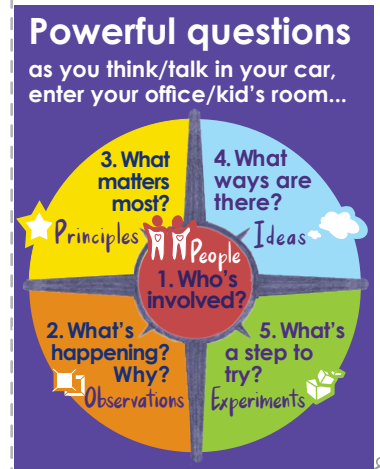
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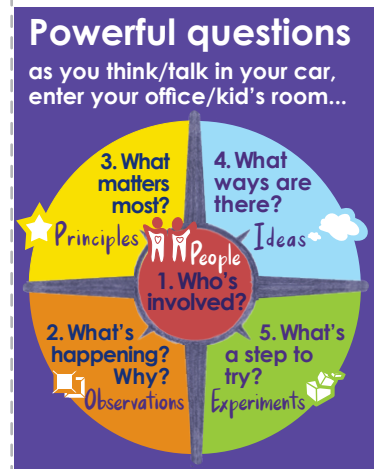
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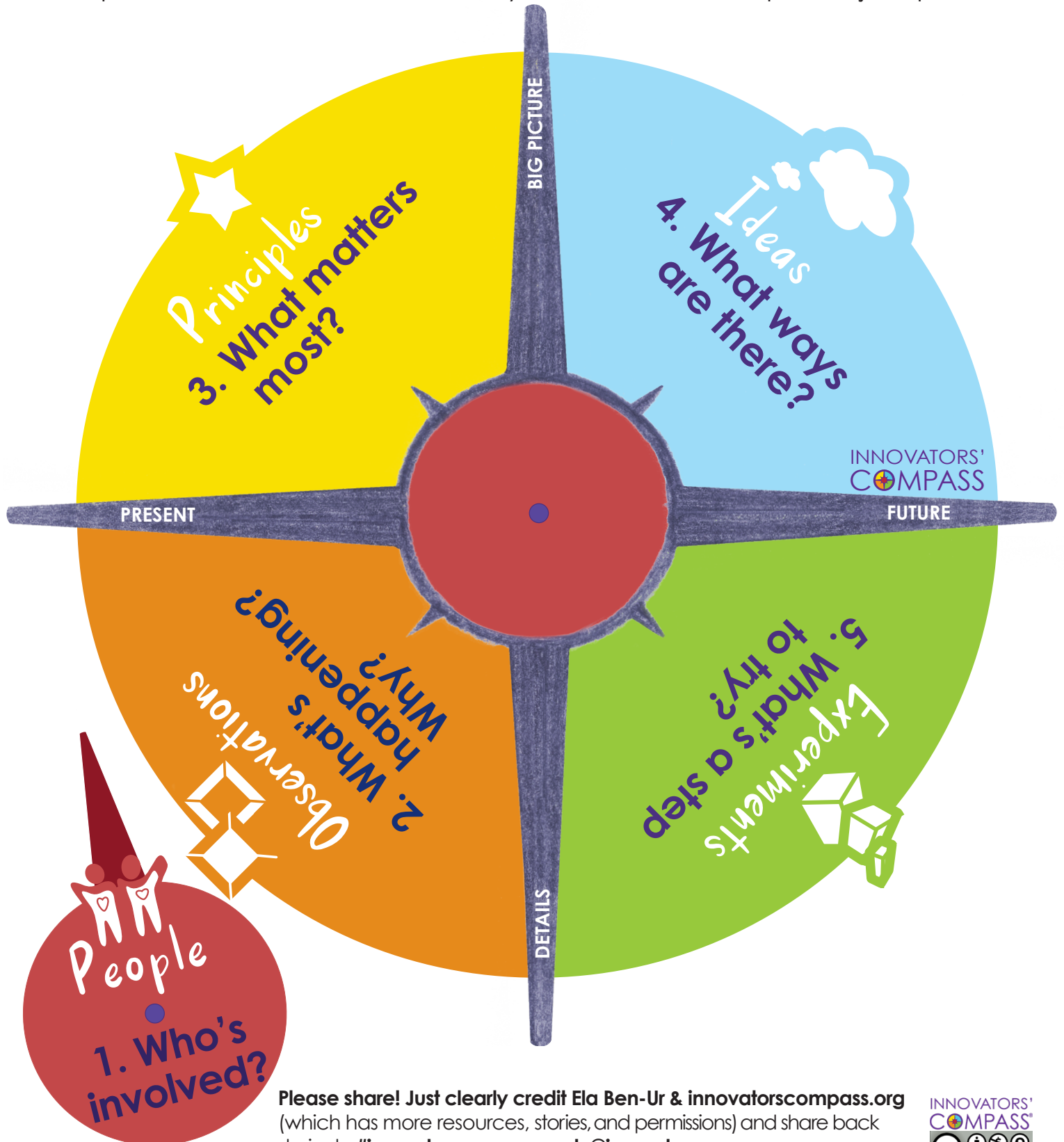
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Spin ways forward with  
**INNOVATORS' COMPASS**

Take this Compass for a spin—on real challenges or pretend ones. These 5 powerful questions are shared by lots of creative problem-solving practices. Follow the numbers, try one that seems helpful, or just spin!



Please share! Just clearly credit Ela Ben-Ur & [innovatorscompass.org](http://innovatorscompass.org) (which has more resources, stories, and permissions) and share back stories to [#innovatorscompass](https://twitter.com/innovatorscompass) or [ela@innovatorscompass.org](mailto:ela@innovatorscompass.org).



# Compass Cube

TIPS

- Print without scaling for the biggest cube (easier to read!).
- To strengthen your cube. Crumple a sheet of paper into a ball and put it in the middle

5. What's a step to try?

Think smaller: \$1, 1 minute!



EXPERIMENTS

4. What ways are there?

New who/what/when/where/how!



IDEAS

1. Who's involved?

And who might help?



PEOPLE

3. What matters most?

Different, maybe competing things?



PRINCIPLES

2. What's happening? Why?

Different sides & real details!



OBSERVATIONS

ROLL FORWARD!

Make anything better, using 5 powerful questions with everyone involved

Find more & share back: [#innovatorscompass](#) & [innovatorscompass.org](#)



# 10 Tools Cube

TIPS

- Print without scaling for the biggest cube (easier to read!).
- To strengthen your cube. Crumple a sheet of paper into a ball and put it in the middle

Use people's



TIP: Try a single picture or metaphor.

Use people's



Use people's

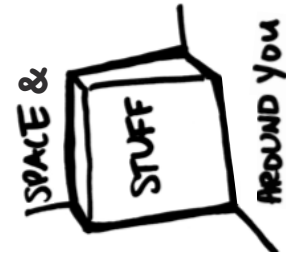


TIP: A simple ear drawing has a big question mark! Listen with questions in mind, not answers!

Use people's



Use people's



TIP: Use space & stuff around you to try things—or just to get comfortable & creative!

## Tap everyone's 10 Tools!



**Mix it up!** Everyone has these 10 tools (and more!) Try them as you explore Innovators' Compass questions.

That's how many creative methods get started!

Find more & share stories:  
#innovatorscompass &  
innovatorscompass.org



# Feelings Cube

TIPS

- Print without scaling for the biggest cube (easier to read!).
- To strengthen your cube. Crumple a sheet of paper into a ball and put it in the middle

furious  
 mad  
 resentful  
 upset  
  
 cranky  
 jealous  
**ANGRY**  
 frustrated  
 annoyed


surprised  
 unsure  
 curious  
**WONDERING**  
  
 ?!

INNOVATORS' COMPASS.org  
 People Finding Better Ways Forward  


Share! Credit Eia Ben-Ur. Faces adapted from Ibrandify Find more & share back at innovatorscompass.org

loving  
**CARING**  
 compassionate  


**Find Feelings!**  
 As you roll with the Compass Cube,  
 what role might these feelings have?  
  
**HAPPY**  
 excited  
 inspired  
 hopeful  
 courageous

tense  
**SCARED**  
 worried  
 nervous  
  
 stressed  
 vulnerable

disconnected  
 hurt  
 guilty  
 sick  
 tired  
 dissapointed  
  
 miserable  
 small  
 lonely  
 bored  
 sad  
**DOWN**

INNOVATORS' COMPASS

People Finding Better Ways Forward

# INFO GRAPHICS

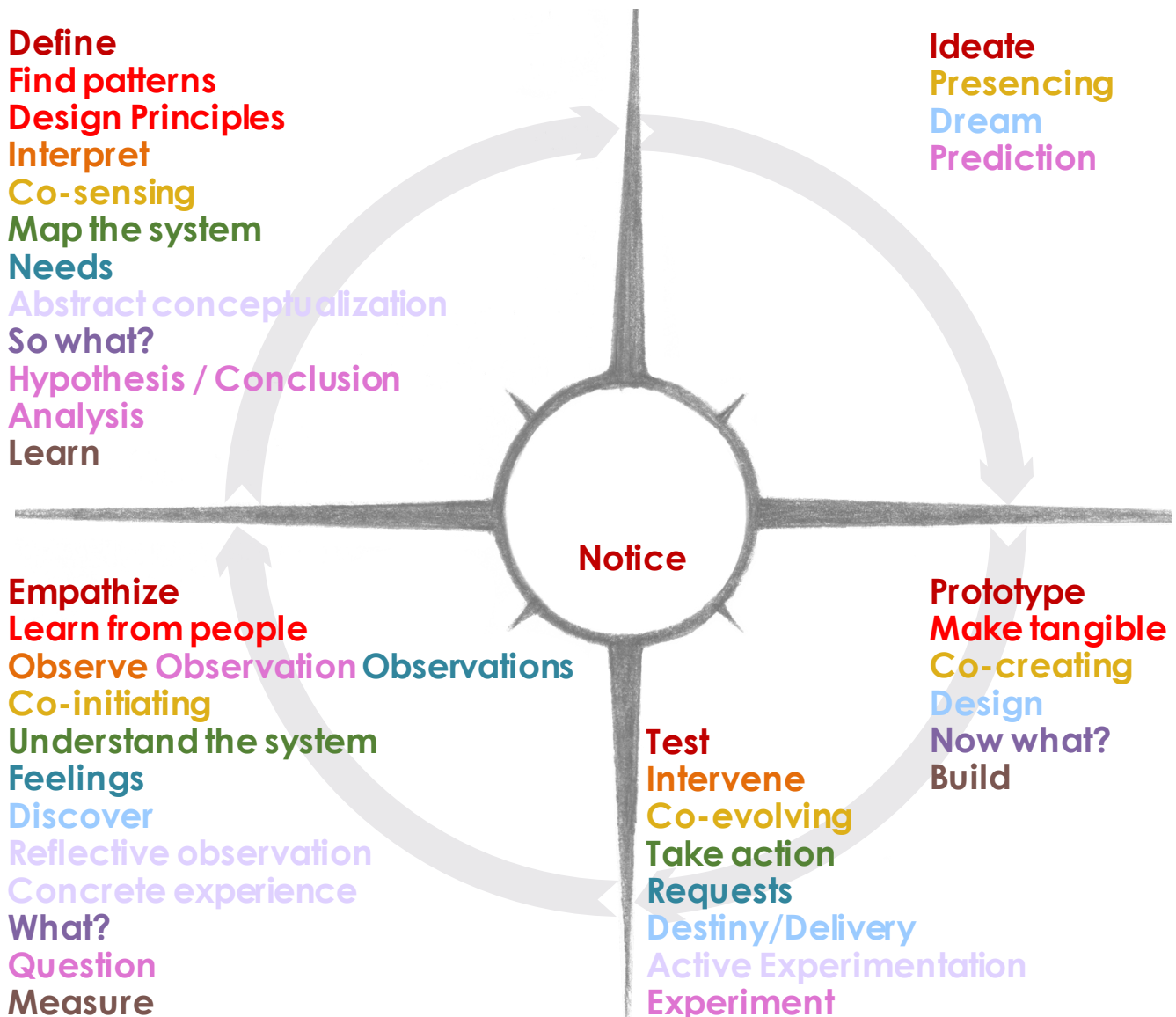
# Mapping different practices with INNOVATORS' COMPASS

Innovators' Compass captures a common compass behind practices for making many different things better.

Many processes start in the lower left and cycle clockwise—understanding before acting—but people have lots of different creative paths.

You can use Innovators' Compass with any of these practices and many others.

**Stanford Design Thinking**  
**Daylight Design thinking**  
**Adaptive Leadership**  
**Theory U**  
**Systems Thinking**  
**Nonviolent Communication**  
**Appreciative Inquiry**  
**Experiential Learning**  
**Reflective Practice**  
**Scientific Method**  
**Lean Development**



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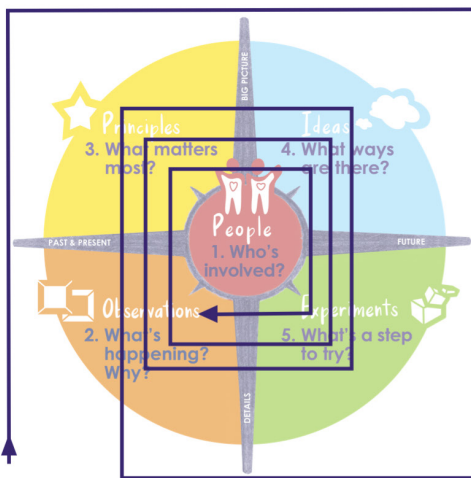
# Mapping different practices with INNOVATORS' COMPASS

Innovators' Compass captures a common compass behind process "maps" for making many different things better. You can follow any of these paths that moves you forward! The numbers on the Compass follow the first pattern, which is always a safe bet.

You can also use Innovators' Compass with any of these practices and many others.

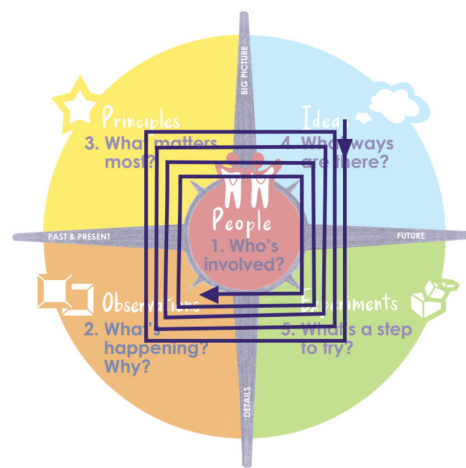
## "Go Slow to Go Fast"

Design Thinking, Restorative Justice and most problem-solving/reflection methods



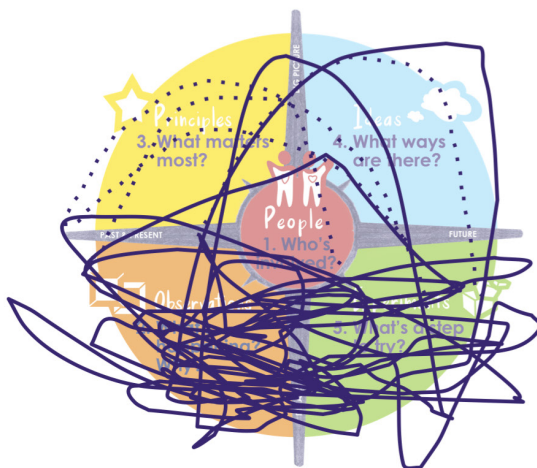
## Try-Learn Cycles

Agile & Lean Startups



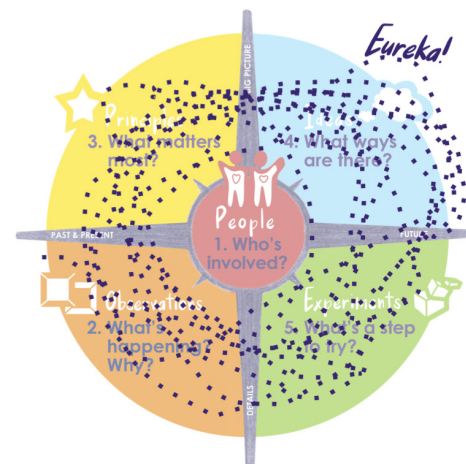
## Mindful Messin' Around

Tinkering & Improvising



## Subconscious

Intuition & "Sudden genius"



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# Nurturing powerful abilities with INNOVATORS' COMPASS

Habitually exploring people, observations, principles, ideas, and/or experiments—all sides of a challenge—heads, hearts, and hands till we've made them better, naturally brings out the best in us, developing our skills and character.



*Communication, Collaboration, Critical Thinking, Creativity are the 4Cs of 21<sup>st</sup> Century Learning (p21.org)*

Please share! Just clearly credit **Ela Ben-Ur & innovatorscompass.org** (which has more resources, stories, and permissions) and share back stories to **#innovatorscompass** or **ela@innovatorscompass.org**.



# Keeping space to explore with our INNOVATORS' COMPASS

Young children are pretty much designed for learning and figuring things out when they don't have experience or answers.

They tune closely into people around them—especially grownups they're trying to figure out. They take an hour to walk a block—observing everything with all their senses and asking *why* again and again. They draw what matters to them again and again, too. They dream more creative ideas than many of us grownups around them. And they try things without fear of failure.

Of course that gets more challenging as our challenges get bigger, and as there's less space for to explore these things in life, school, and work. A dream for the Innovators' Compass is to let anyone make the space to explore in these ways, over seconds or months, in any situation.



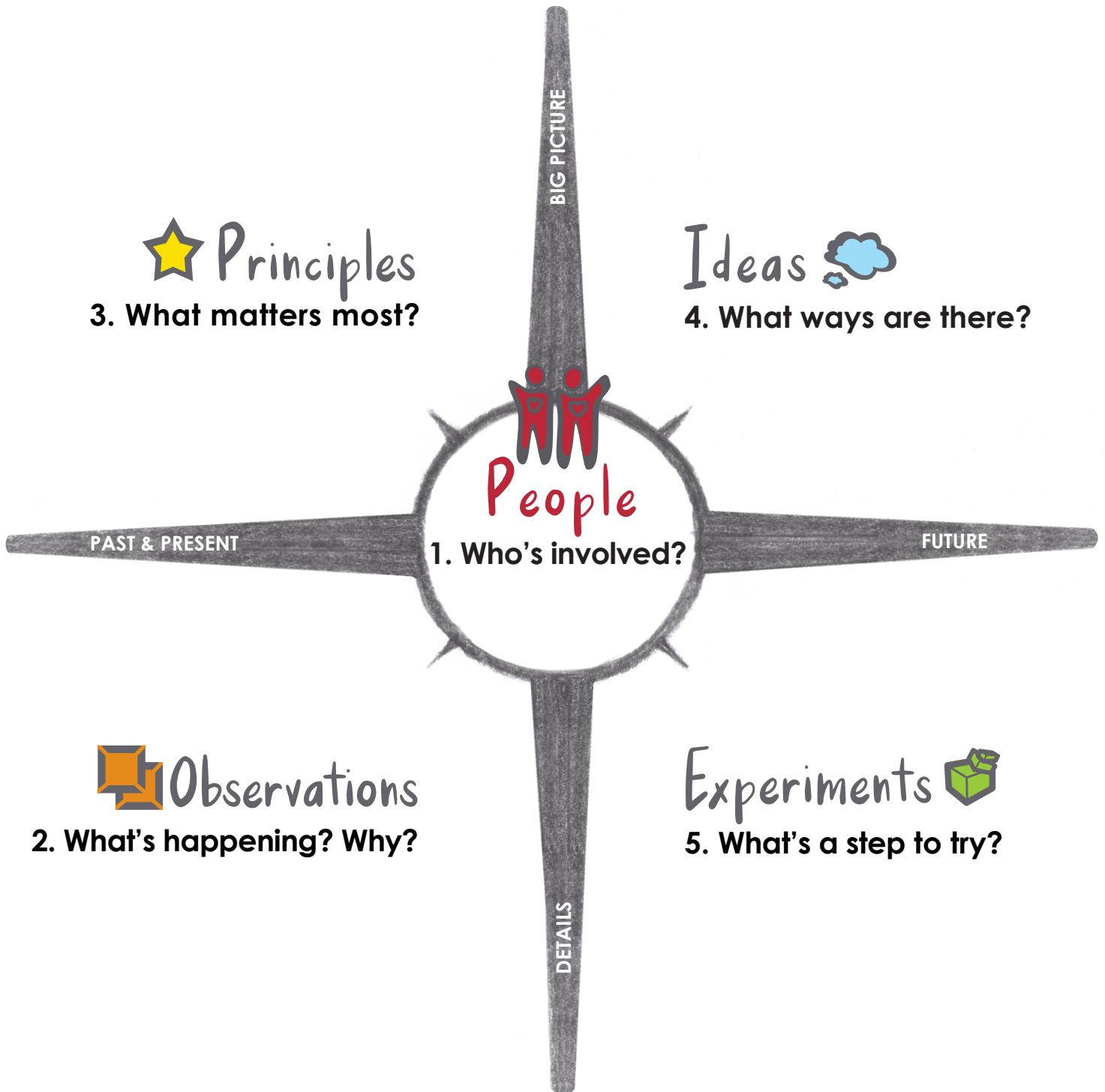
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# PAST VERSIONS

# Our INNOVATORS' COMPASS

Five ways we move forward in any challenge, big or small: with and for everyone involved, we **explore** new possibilities in...



Go wherever moves you forward! Try, question and change things. Or follow the numbered path—think: **POPIE** (“Pop-y”): **P**eople, **O**bservations, **P**inciples, **I**deas, **E**xperiments and back to what happens, for all involved.

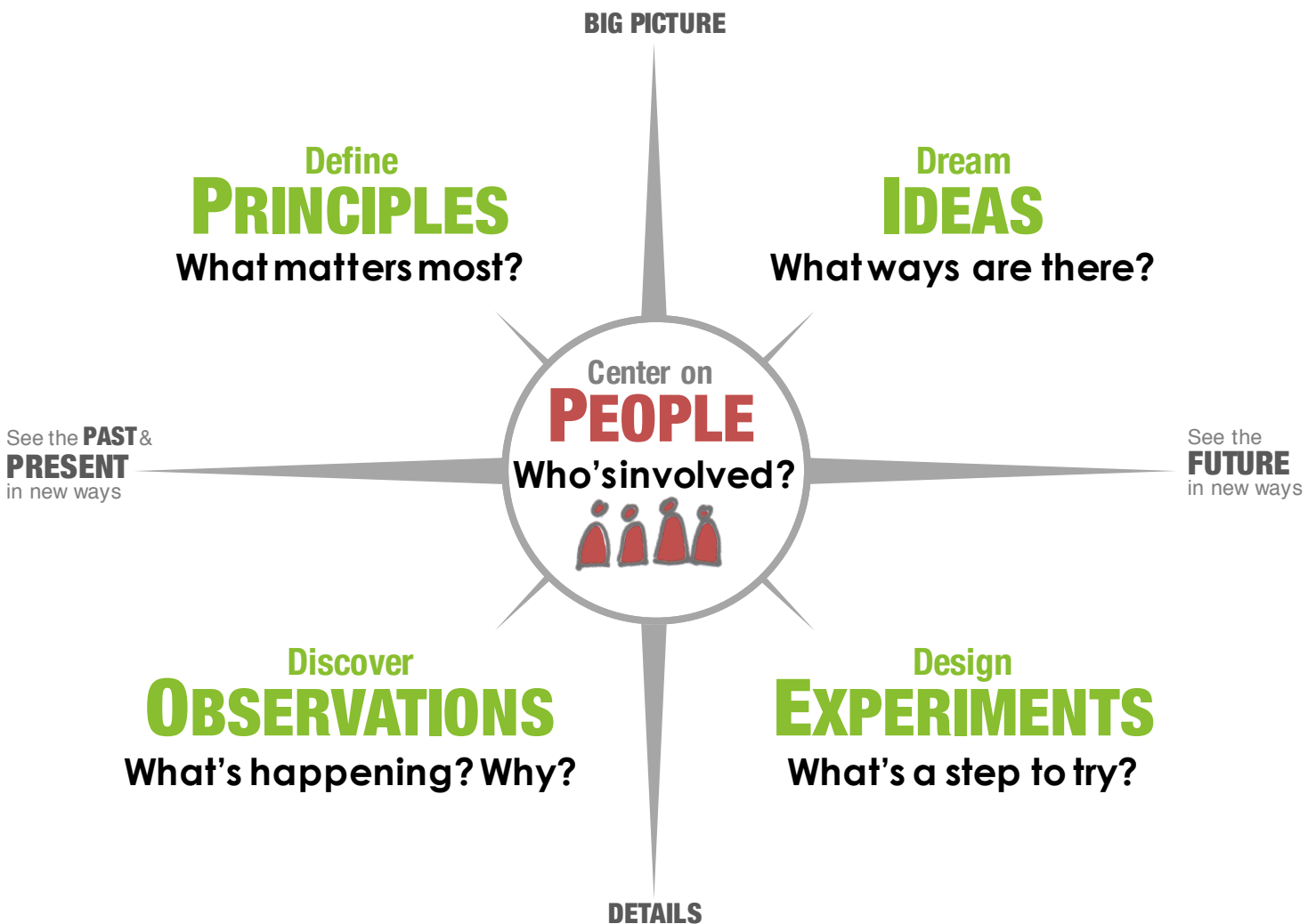
COMPASS

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